



UNITED NATIONS STAFF RECREATION COUNCIL
SKI AND SNOWBOARD CLUB

**CONSTITUTION OF THE
UNITED NATIONS STAFF RECREATION COUNCIL SKI CLUB**

WHEREAS it is in the interest of the United Nations staff members and the United Nations community that there be a club to promote Alpine and Nordic sports and to organize trips for the members of such a club to undertake such activities;

NOW, THEREFORE, there is established the United Nations Staff Recreation Council Ski Club.

Article I

CLUB NAME

The club shall be known as the United Nations Staff Recreation Council (UNSRC) Ski and Snowboard Club, hereinafter referred to as the Club.

Article II

PURPOSES

The purposes of the Club shall be to promote Alpine and Nordic sports and to organize trips for the members of the Club to undertake such activities.

Article III

CLUB MEMBERSHIP

1. Membership eligibility: Membership of the Club shall be open to present or former staff of the United Nations Secretariat; present or former staff of the United Nations specialized agencies, delegations and missions to the United Nations; present or former staff of United Nations-accredited non-governmental organizations and members of the press corps accredited to the United Nations; any other persons working on a regular basis on the premises of the United Nations; members of the families of those mentioned above.

2. Membership application: Applications for membership shall be submitted to the Executive Committee for approval. Approval of membership shall not be withheld without justified reason.

3. Membership status

A member of the Club shall be anyone eligible under paragraph 1 of this Article whose membership application, together with the applicable fee, has been accepted by the Executive Committee.

4. Duration of Club membership: Club membership shall be for one ski year which shall start on 1 June and end on 31 May of the following year. Membership shall be renewable, subject to the provisions of paragraph 2 of this Article.

5. Observation of Club rules: All members shall comply with the provisions of the Constitution, the By-Laws and any other rules of the Club.

6. Suspension of membership: A member may be suspended or expelled from the Club for committing an act prejudicial or injurious to the interests of the Club. A meeting of the Executive Committee shall be held to decide if a member shall be suspended or expelled. The person and any other parties concerned shall be invited to make a presentation to the meeting of the Executive Committee, either orally or in writing. Suspension or expulsion of a member from the Club shall require a concurring vote of at least five members of the Executive Committee present at the meeting. A member who has been suspended shall cease to be considered a member of the Club during the period of suspension.

Article IV

GOVERNMENT

1. Executive Committee

(a) The governing body of the Club shall be known as 'the Executive Committee'. The Executive Committee shall be responsible for the administration and management of the Club. The term of office of the Executive Committee shall be for one ski year. The Executive Committee has the authority to plan and manage Alpine or Nordic ski trips following the end of the ski year, but not any trips that begin after 1 November in the term of office of their successors.

(b) The Executive Committee shall hold regular meetings of which at least two working days' notice shall be given to each of its members. A quorum for any of its meetings shall be four members of the Executive Committee.

(c) With the exception of situations covered by Article III, paragraph 6, above, all decisions shall be taken by a simple majority of the members of the Executive

Committee present and voting. In the event of a tied vote, the decision shall rest with the President.

(d) The Executive Committee shall be empowered to conduct any official negotiations on behalf of the Club or to take any other action it may deem necessary in the interests of the membership at large. The Executive Committee shall appoint all sub-committees or establish any ad hoc committees which it may deem necessary. On the basis of the programme of activities of the Club, the Executive Committee shall be empowered to make payments or authorize expenditures on behalf of the Club.

2. Officers: The Executive Committee shall comprise five elected members of the Club, all of whom shall be present or retired staff members or members currently working for Permanent Missions to UN Headquarters. Officers will fill the positions of President, Vice-President/Membership, Treasurer, Secretary and Webmaster/Publicity Coordinator. All officers shall discharge any other functions as are assigned to them for the most effective functioning of the Committee.

3. Nominations of candidates for the Executive Committee: The Executive Committee shall appoint an Election Committee of three members taken from the membership at large, excluding members of the Executive Committee. The Election Committee shall invite nominations for election to the Executive Committee from the membership at large. Any member of the Club who is a present or a retired United Nations staff member shall be eligible for nomination, including members of the outgoing Executive Committee but excluding the members of the Election Committee. The Election Committee shall distribute to the membership at large a list of all nominated candidates no later than one week prior to the election. The deadline for submission of nominations shall be at least two working days prior to the date of distribution of the list of candidates

4. Election of officers: The election of officers shall be conducted under the supervision of the Election Committee and shall be held by written secret ballot towards the end of the ski year. The election shall take place prior to the Annual General Meeting at which the results of the election shall be announced. Each adult Club member (i.e. over the age of eighteen) shall be entitled to vote for up to five candidates. Only immediate family members may vote. The five candidates obtaining the highest number of votes shall be the officers of the Club. The individual obtaining the most votes in the election shall be invited to become the President of the Club. Should this individual decline the Presidency, the office shall be offered to the other members of the Committee in descending order of the number of votes obtained in the election. The results of the election shall be kept on record for the purpose of establishing a roster of candidates to fill any vacancy that may occur on the Executive Committee.

5. Removal from the Executive Committee: If an officer of the Executive Committee does not perform the duties of office in the interests of the Club, a general meeting of the membership as provided in Article V, paragraph 2, below shall be held and such officer may be removed from office by a two-thirds majority of members of the

Club present and voting at the meeting and shall cease to serve as a member of the Executive Committee.

6. Vacancies on the Executive Committee: When one or more vacancies occur on the Executive Committee, the candidate(s) who obtained the next highest number of votes in the previous election shall be invited to join the Executive Committee. If a vacancy remains unfilled after the list of candidates has been exhausted, an election shall be held as soon as possible.

Article V

MEETINGS

1. Annual General Meeting: Towards the end of the ski year, the Executive Committee shall convene the Annual General meeting (AGM) of the members of the Club to review the activities and financial status of the Club.

2. General meetings: Other general meetings shall be called when deemed necessary by the Executive Committee or by written request to the Executive Committee of at least 15 members of the Club. For the purpose of a general meeting, 15 percent of the members of the Club shall constitute a quorum. Matters which are voted on shall be decided by a majority of votes cast by members of the Club present and voting, except as provided for in Article IV, paragraph 5, above. A secret vote may be held at the request of at least two members of the Club present at a meeting.

3. Notice of meetings: At least one week before the date of any general meeting, all members of the Club shall be informed of the date and place of the meeting and shall be provided with a copy of the provisional agenda. In the case of the Annual General Meeting a copy of the latest financial report and membership list shall be provided to the members in addition to the agenda. Members of the Club wishing to add items of business to the provisional agenda shall submit such items in writing to the Secretary of the Club no less than two working days before the meeting.

Article VI

BENEFITS

Any privileges, grants, and gifts, discounts, invitations or other benefits provided to the Club shall, wherever possible, be distributed among all its members. If such privileges or other benefits are limited, the Executive Committee shall decide who shall be the recipients among the members of the Club. In distributing privileges or other benefits the Executive Committee shall take into consideration the contributions made by Club members to the activities of the Club. Members of the Club shall be informed at the Annual General Meeting of all such benefits provided to the Club and of their disposal.

Article VII

LIABILITY

Neither the Club nor any of its officers and agents shall in any way be responsible for any personal injury, death, damage or loss of property arising from participation in a Club trip or any other Club activity

Article VIII

BY-LAWS

1. The Executive Committee of the Club shall be authorized to adopt, and from time to time revise and amend, such by-laws as may be deemed fit and proper for the conduct of the meetings and other activities of the Club and its Committees.
2. Any such by-laws shall be consistent with the Constitution of the Club.

Article IX

RATIFICATION OF THE CONSTITUTION

The Constitution of the Club shall be ratified by a vote of two thirds of those members present and voting at a general meeting of the membership or through a mail ballot. The text of the Constitution shall be made available to all members of the Club.

Article X

AMENDMENTS

The Constitution of the Club may be amended by a vote of two thirds of those members present and voting at a general meeting of the membership or through a mail ballot. Ten days' notice of the proposed meeting and the text of the amendments shall be given to all members of the Club.